



**EMPLOYEES' STATE INSURANCE CORPORATION  
MEDICAL COLLEGE, GULBARGA**

[Ministry of Labour and Employment, Govt. of India]  
SEDAM ROAD, GULBARGA-585106.

Tel. No.: 08472-265546/47/48

Fax No.: 08472-265545

No.532/GLBMC/A/12/12/Contractual Appt/2020

Date:11.02.2020

**RECRUITMENT FOR POST OF PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR ON 18.02.2020 (ON CONTRACTUAL BASIS FOR A PERIOD OF ONE YEAR)**

A walk-in-interview will be held on **18.02.2020** at ESIC Medical College & Hospital, Kalaburagi for immediate engagement of Teaching Faculty (Professor, Associate Professor and Assistant Professor) in ESIC Medical College & Hospital, Kalaburagi in the following departments. Engagement would be for a period of 01 years.

**DETAILS OF VACANCIES**

**1. Post : Professor**

SI. No.	Department	No. of Post	Reservation*
1	General Medicine	01	OBC : 02 SC : 01 ST : 01
2	Ophthalmology	01	
3	Radio-Diagnosis	01	
4	General Surgery	01	
<b>Total</b>		<b>04</b>	

**2. Post : Associate Professor**

S.N.	Department	No. of Post	Reservation*
1	Paediatrics	01	UR : 07 OBC : 01 SC : 01 ST : 01
2	Dermatology	01	
3	Orthopedics	01	
4	Radio-Diagnosis	01	
5	Psychiatry	01	
6	General Surgery	01	
7	General Medicine	03	
8	ENT	01	
<b>Total</b>		<b>10</b>	

**3. Post : Assistant Professor**

S.N.	Department	No. of Post	Reservation*
1	Pathology	03	UR : 04 EWS : 02 OBC : 04 ST : 02
2	General Surgery	02	
3	Psychiatry	01	
4	Anesthesia	03	
5	Orthopedics	01	
6	Radio-Diagnosis	01	
7	Paediatrics	01	
<b>Total</b>		<b>12</b>	

\* The posts are reserved, as per guidelines of Central Government

**Note:**

1. Number of vacancies are provisional and may increase or decrease depending on actual requirement.
2. In case of non-availability of reserved candidate's vacancies will be filled against any other category to meet mandatory MCI requirement.
3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.
4. Candidate intended to apply for multiple cadres in same department may submit separate applications.

Candidates claiming reservation on grounds of OBC should submit the community certificate in updated original as per Annexure – A, as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013Estt. (Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose.

**1.AGE LIMIT:**

SI No	POST	AGE NOT EXCEEDING as on date of Interview
1	Professor, Associate Professor, Assistant Professor	69 years (Including all categories relaxation)

**2.Educational Qualification:**

SI No	Post	Qualification
1	Professor	As per MCI norms
2	Associate Professor	
3	Assistant Professor	

**3. PAY & ALLOWANCES:**

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor as per ESIC Headquarters letter No. A -12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.

b) Candidates appointed on contractual basis will be paid Consolidated Pay as per 7<sup>th</sup> CPC. Details are as under:

SI No	Post	Amount per month
1	Professor	Rs.1,64,000/-
2	Associate Professor	Rs.1,06,000/-
3	Assistant Professor	Rs.92,000/-

- c) In addition to above, No other allowances like D.A, N.P.A, HRA etc. would be payable.
- d) No Private Practice is allowed during the tenure of service in ESIC.
- e) Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply  
*Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.*

#### 4. TERMS OF CONTRACT

- a) Selected candidates shall be appointed on purely contractual basis for the maximum period of one year or till the joining of regular faculty whichever is earlier.
- b) The Contractual engagement may be terminated / discontinued on either side giving one-month prior notice to this effect without assigning any reason.
- c) Candidates selected to the posts of Professor, Associate Professor, Assistant Professor have to deposit an amount of Rs.78800/- as security deposit. The security deposit will be forfeited in case the selected candidates resigns/leaves within 06 months of reporting.
- d) Other terms and condition will be applicable as issued by competent authority from time to time.
- e) This being 01 Year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.
- f) The services of selected candidates will not be terminated for one year from the date of the joining even if regular faculty report for duty.

#### 5. HOW TO APPLY:

- a.) Candidate can walk-in and register for interview from 9:00AM to 11:00AM on 18.02.2020.
- b.) Application shall be available at the Medical College building, ground floor.
- c.) Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.
- d.) Candidates are requested to report by 9 AM at the venue on scheduled dates.
- e.) Please bring all relevant Original certificates and their self-attested photocopies (1 sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they will not be allowed for interview.

**“No photocopies will be arranged/ provided by the office under any circumstances”**

#### 6. SELECTION PROCEDURE:

- a. Selection will be made on basis of interview of candidates which will be conducted by selection board.
- b. All eligible candidates should apply in the application format available at the registration counter on 18.02.2020
- c. Selected candidates will have to join immediately after receipt of offer of Appointment.
- d. The final selection will be based purely on performance in the personal interview.**

#### 7. GENERAL CONDITIONS:

- a.) These posts have also been advertised for regular selection.**
- b.) Mere submission of application does not confer any right to the candidate to be interviewed.
- c.) The applications found to be incomplete will be summarily rejected.
- d.) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- e.) On the day of Walk-in-Interview, the candidates should produce No Objection

- Certificate (NOC) from present employer.
- f.) Opportunity of interview given to candidates will be on provisional basis.
- g.) The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- h.) The interviews shall be conducted at the Office of the Dean, ESIC Medical College, GULBARGA. However, ESIC reserves the right to change the venue and dates, if needed.
- i.) Canvassing in any form will be disqualification.
- j.) The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- k.) No TA/DA will be admissible for interview or joining.
- l.) No claim for any services like PF, Pension, gratuity, Medical allowances, seniority, promotion and leave will be admissible.
- m.) Teaching faculty is eligible for only **01-day** leave per month after completion of month.

#### IMPORTANT DATES AND TIMINGS

SI NO	EVENT	DATE	TIME
1	WALK-IN INTERVIEW PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR	18.02.2020	9:00AM registration between (9-11AM)
2	INTERVIEW	18.02.2020	11:15AM to onwards

Sd/-  
Dean  
ESIC MC & H, Gulbarga

Government of.....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

**VALID FOR THE YEAR \_\_\_\_\_**

This is to certify that Shri/Smt/Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her "family"\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\*.

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Shri/Smt/Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with Seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Recent  
Passport size  
attested  
photograph of  
the applicant

\*Note 1: income covered all sources i.e salary, agriculture, business, profession, etc.

\*\*Note 2: The terms "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

## Annexure 'A'

**(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the \_\_\_\_\_ State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_ \* Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT,) dated 08.09.1993\*\*.

Date \_\_\_\_\_

District Magistrate/ Deputy  
Commissioner etc.**Seal of Office**

\*\_-

**The Authority issuing the Certificate may have to mention the details of Resolution of Government of India, in which the Caste of candidate is mentioned as OBC.**

\*\*\_-

As amended from time to time.

Note:

The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Caste/Tribe Certificate Certificates:**

i.	District Magistrate / Additional District Magistrate/ Collector/ Deputy Commissioner / Additional Deputy Commission/ Dy. Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Assistant Commissioner/ Taluka Magistrate / Executive Magistrate.
ii.	Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
iii.	Revenue Officers not below the rank of Tehsildar.
iv.	Sub-Divisional Officers of the area where the applicant and or his family normally resides.

**Note-I** a. The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

b. The authorities competent to issue Caste Certificate are indicated below: -

- District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- Revenue Officer not below the rank of Tehsildar
- Sub-Divisional Officer of the area where the candidate and/or his family resides.

**Note-II** The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.**Note-III** The candidate should furnish the relevant OBC Certificate in the format prescribed for Central Government jobs as per Annexure 'A' above issued by the competent authority on or before the Closing Date as stipulated in this Notice.



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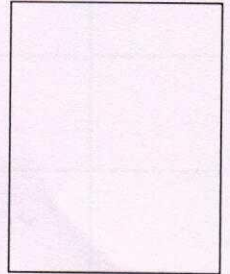
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Tel. No.: 08472-265546/47/48

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**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON  
CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, KALABURAGI**



1. (a) Post applied for : .....
- (b) Specialty applied for : .....
2. Name in full (**in block letter**): .....
3. Father's/ Husband's Name: .....
4. (a) Date of Birth (**in figures**): .....
- (b) (**in words**) : .....
- (age as on 18.02.2020) : .....
- Religion : .....
- Nationality : .....
5. Mailing Address : .....
6. (a) E-Mail : .....
- a. Mobile No. : .....
7. Permanent Address : .....
8. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
9. (i) Whether Ex-Serviceman : Yes / No
- (ii) Whether ESIC/ Govt. Employee : Yes / No
10. Community to which applicant belongs :   
Write 1 for SC, 2 for ST, 3 for OBC and 4 for General

11. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS  
 (Graduate level onwards)  
 (Attach annexure, if necessary)

	Name & Address of College	University	Duration		Degree / Examination Passed	Subjects	Percentage of marks obtained
			From	To			
MBBS							
MD/MS							

12. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER):

Teaching experience certificate to be furnished. (Add extra rows if necessary)

	Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
			From	To		
JR/TUTOR						
ASSISTANT PROFESSOR						
ASSOCIATE PROFESSOR						
PROFESSOR						



**13. DETAILS OF RESEARCH PUBLICATIONS:**

Serial No	Name of the Journal With volume and number	Year of Publication	Title of the Research Paper	First / Second / Other Author
1				

**14. TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach Supporting documents).**

Institution	Period	Name of the Training Program

**15. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)**

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

7.

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14.

15.

16.

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date: